DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
SOUTHEAST REGION
UNITED STATES ARMY GARRISON-MIAMI
8300 NW 33D STREET, SUITE 110
MIAMI, FL 33122

REPLY TO
ATTENTION OF

IMSE-AGM-ZA

8 January 2007

MEMORANDUM FOR SEE DISTRIBUTION

Subject: United States Army Garrison-Miami (USAG-M) Policy Memorandum on Safety – Policy Number GSO-01

1. References: AR 385-10, The Army Safety Program, 29 February 2000

2. As the USAG-Miami Garrison Manager, my goal is *No Injury, Loss of Life.* This goal applies to all the activities you perform, both on duty and off duty. We will do everything possible to meet this goal by taking care of our military personnel, civilian employees, family members, and equipment.

3. Safety is more than a leadership responsibility; it is everyone's responsibility. We must implement appropriate measures at all levels to prevent unsafe actions and conditions that are robbing us of our most precious asset: our people. First-line leaders must ensure a safe environment in their workplace. At the same time, everyone down to the most junior employee, shall be held responsible and accountable for safety through performance appraisals.

4. Composite Risk Management. Safety must be integrated into everything we do – the right thing, the right way, all the time. We live in a fast moving and complex environment. Recent statistics clearly show that motor vehicles – specifically Privately Owned Vehicles (POVs), with motorcycles leading the list – are our biggest fatality risk. We cannot eliminate all hazards, but we can manage risk. Therefore, it is imperative that safety and Composite Risk Management (CRM) be integrated in every facet of what we do. Safety is the product of enforced standards and the effective application of CRM.

5. Accident reporting is part of our performance standards. Everyone must step forward and speak up when observing unsafe actions or conditions. Through our personal commitment, we can produce an environment that is safe for our military, civilians, and their families. *Don't Walk By.*

6. Point of contact for this policy is the USAG-Miami Safety Officer at (305) 437-1143.

DENIS P. MARTIN
Garrison Manager

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